



June 26, 2014 Board Meeting

Present: Allie Evans, Brad Hill, Beth La Fleur, Matt Stanley, Hilary Herman, Sam Seulean

Absent: Libby Lawrence, Norma Hernandez, Angela Sidlo (excused)

Public present: none

Call to order.

Logistics: Allie discussed the July 23rd Dessert with Directors gathering, scheduled for 7 pm at the 14th Street Coffee house. Prior to the Dessert with Directors, we will have a 6 pm Board meeting at CoCommercial, next door to the 14th Street Coffee house. Dessert with Directors is part of the developing Strategic Plan. Allie pointed to our Strategic Plan “road map” to show where this fits in the ownership involvement and input solicitation process. This meeting might organically evolve into further committees.

Next date for August Board meeting is August 28th. Location to be determined.

Minutes: Hilary motioned to approve the May 22, 2014 minutes. Sam seconded; all approved.

Theft Policy: Matthew discussed the Theft Policy he is drafting up and may make it the basis of the next store meeting. The main point is to “protect the assets”, which is the store and the contents. He will be changing internal practices, for example being sure foods consumed on-premises are paid for prior to eating. This will avoid confusion and promote sound internal practices and accountability. Matthew has also researched implementing more formal protection practices such as those provided by private companies like ADT. Costs vary, and he is still researching options. Brad asked about a looping hard-drive. Matthew agreed that it is inexpensive, but also that means running cords everywhere, or maybe doing wireless. Additionally, cameras are only as good as there is someone to watch the screen. The best deterrent is the 10/4 rule, which lets all customers know that employees are paying attention. All of this is part of becoming a better operator of an asset that’s worth protecting. To start, we will probably implement a keypad on the exterior doors.

Article Discussion: Allie discussed the international Co-op principles, which are in the Board Binder. We discussed how to better implement democratic member control. More details will be discussed at the Strategic Planning Committee. We also discussed how to better differentiate the Co-op from other grocery stores, and how to communicate this. It was suggested to put “factoids” in the newspapers and

continue with information on, for example, how to bulk shop. We also discussed the sixth principle of sharing information and ideas and how that has been so helpful for us and how we continue the cycle by willingly helping smaller co-ops that come to us for information.

Manager's Report: Matthew mentioned that the State Department of Employment is doing an audit of the Co-op. It is a fairly routine audit, and somewhat surprising we haven't been up for an audit prior to this. Next we reviewed the quarterlies. Comparatively so, we're doing pretty well. Matthew will continue to focus on profitability.

Other Business: Allie reiterated Libby's intent to stay on the Board, in light of her missing the last few meetings. If we had contested seats, or other interest in serving on the Board, we would need to more closely follow our policy of meeting absences.

Brad asked about discounts or whole sale pricing for the Clatsop Animal Assistance group, for animal food at the shelter. They currently receive animal food from donations or purchase from Costco. Matthew asked that they contact him to discuss their needs.

Meeting adjourned at 9:02 p.m.

Respectfully Submitted,

Beth La Fleur