



February 16, 2016 Board Meeting, 7:00 pm, North Coast Food Web office, 577-18th St, Astoria

Present: Allie Evans, Matt Stanley, Angela Sidlo, Danny Rasmussen, Norma Hernandez, Andrea Larson-Perez, Todd Holm, Beth La Fleur (via phone).

Absent: Libby Lawrence (excused), Brad Hill (excused).

Public present: None.

Call to order: Allie called the meeting to order.

Agenda: Norma motioned to approve the agenda and Angela seconded, all approved.

Member Comment: None.

Upcoming Dates: On March 2 from 6-7 p.m. there will be a special meeting of owners to vote on adding preferred shares to our articles of incorporation. Board retreat is scheduled for April 2, location TBD.

Minutes: The Board reviewed the drafted January 17 Board meeting minutes. **Angela made the motion to approve the January 17, 2016 Board minutes, and Norma seconded; all approved.**

GM Eval/Compensation Proposal Prep: Todd and Andrea volunteered to be on the committee for the general manger evaluation and compensation proposal. Holly O'Neil is helping to simplify the evaluation process. The board also discussed doing a staff satisfaction survey—separate from the GM evaluation—which will likely be implemented next year.

Meeting of Owners Prep: Matt briefed the board on what would happen at the special meeting to vote on preferred shares. There is no set date for when preferred shares will be offered, if approved. Matt will follow up with the co-op's attorney about whether Washington residents will be eligible for preferred shares.

Fourth Quarter Financial Review: Matt briefed the board on the 4th quarter financials. Matt and the leadership team are working together on strategies to maintain a good margin while offering competitive prices. The co-op was a growth all-star for January among co-ops in the NCG.

Manger Report: Angela thanked the co-op for supporting her hormone balance class.

Expansion Update: Matt was excited to get the final touches on the expansion plan done.

Meeting adjourned at 8:55 p.m.

Respectfully submitted,

Danny Rasmussen, Minutes Boy
February 16, 2016 Co-op Board Meeting Minutes