



June 21st, 2016 Board Meeting, 5:30 pm, North Coast Food Web office, 577-18th St, Astoria

Present: Allie Evans, Matt Stanley, Danny Rasmussen, Andrea Larson-Perez, Todd Holm, Beth La Fleur, Dan Reef, Brad Hill, Norma Hernandez, Angela Sidlo

Absent: None.

Public present: Thane Weinhardt, Co-Op Front End Manager

Call to order: Allie called the meeting to order.

Agenda: Norma motioned to approve the agenda and Beth seconded, all approved.

Member Comment: Matt relayed an unpleasant experience with a member who became increasingly upset with co-op staff after an incident at the register. After a few follow up calls with the member and conversations with the staff, Matt informed the member that he was no longer welcome in the store. Allie followed up through email with the member, and the member informed the store that he would like to withdraw his equity from the Co-Op.

Upcoming Dates: Next board meetings are: July 19th, August 16th. The annual owner meeting is scheduled for Wednesday, September 14. The board scheduled a visit to some proposed expansion sites.

Approve May Minutes: Norma motioned to approve the minutes, Angela seconded, all approved.

Jeanie Wells Summary Report on Organizational Capacity: The co-op hired a consultant to take a close look at the store's organizational capacity. The co-op has started to implement some of Jeanie's recommendation, including hiring a front-end manager. There have been a few growing pains in the reorganization, but staff are starting to get comfortable in their new roles. The co-op is exploring ways to modernize and standardize their internal communication systems and hiring procedures. The board brainstormed ways to make the strategic plan an everyday part of the co-op's operations.

Manager Report: May was a record sales month. Reviews have been done and many staff have received raises. Zetty attended a marketing conference and has returned full of ideas.

Beans for Bags: There were only three applicants, so they all were selected for the 3rd quarter. The Christmas Basket Program, Astoria Visual Arts, and the Arts and Movement Center will be the next bean recipients.

Expansion Update: The expansion team met and discussed some potential sites. Beth has been doing some due diligence on some lots around downtown.

Meeting adjourned at 7:10 p.m.
Respectfully submitted,

Danny Rasmussen, Minutes Boy